

# Protected Area Staff Training Experts Needed for Short-Term Assignment in the Andean Amazon Region

**OPPORTUNITY:** The U.S. Department of the Interior's International Technical Assistance Program (DOI-ITAP) is seeking individuals to provide short term technical assistance and training to Parks Rangers in the Andean Amazon Region: Colombia, Peru, Ecuador, and Bolivia in the following areas of expertise:

- Experience in conducting Trainings to Protected Area Staff on basic protected area management responsibilities
- Experience creating Protected Area Staff Training Programs on basic protected area management responsibilities
- Experience in Training-of-Trainer Programs within Protected Areas on basic protected area management responsibilities

Selected specialists will be expected to work closely with foreign government representatives. Preparatory and follow-up work will be necessary in the weeks prior to and following travel.

**BACKGROUND:** DOI-ITAP provides assistance to developing countries on subjects of Departmental expertise on a reimbursable basis. The program is currently operating across the globe with support from organizations such as the U.S. Agency for International Development (USAID), the World Bank, the Inter-American Development Bank, and the Millennium Challenge Corporation.

The Initiative for Conservation in the Andean Amazon (ICAA) is a five year program (2006-2011) that brings together the efforts of 20 public and private organizations working in the Amazon regions of Colombia, Peru, Ecuador, and Bolivia, with the goal of building constituencies and agreements which promote the sustainable use and conservation of biodiversity and environmental services of the region. The Initiative is sponsored by the United States Agency for International Development (USAID) and was designed through an extensive consultation process involving over 200 representatives of regional organizations.

For more information, please visit <http://www.amazonia-andina.org/en>

**ASSIGNMENT:** Specialists will conduct one week assignments in each country: Colombia, Peru, Ecuador, and Bolivia. Significant planning and coordination time will be required at the home duty station for pre-trip preparation, and additional time will be necessary for post-trip follow-up.

**SCHEDULE:** The assignments are expected to occur over the course of the next year and a half, with dates set that are amenable to selected candidates, their supervisors, and our in-country partners.

**PRE- AND POST-TRIP DUTIES:** All travel and in-country logistics will be handled by DOI-ITAP. Background materials will be provided to the selected individuals prior to the assignment. The selected individuals will be expected to work in collaboration with DOI-ITAP staff on preparation and follow-up via phone and email.

Within four weeks of the completion of the trip, the team will provide DOI-ITAP with a thorough Analysis Document with specific observations, evaluations and recommendations for National Parks in each of the countries visited and a brief draft report focusing on the trip events, evaluations, and recommendations for future assistance.

**COSTS:** DOI-ITAP will cover all travel costs associated with this assignment (round-trip airfare, lodging, meals and incidentals, immunizations, etc.).

## **REQUIREMENTS FOR APPLICANTS**

Persons wishing to be considered for this assignment should meet the following:

- Must be current or retired DOI employee or other USG or state government employee (preference given to current or retired DOI employees).
- Must have experience and expertise in most or all of the topics listed above under “opportunity”
- Interpersonal skills needed to effectively collaborate with DOI, USAID, foreign governments, NGO partners, and other stakeholders.
- Ability to adapt to the needs and abilities of agencies and professionals of different ethnic or cultural groups.
- Interpersonal and diplomacy skills to effectively collaborate with DOI, other US government agencies, foreign governments, NGO partners, and other stakeholders
- Must have the ability to provide practical, hands-on training and instruction, often in primitive and challenging conditions, and with limited resources.
- Previous international experience is desirable.
- Experience in tropical areas is desirable.
- Spanish fluency.

Upon selection, candidates must submit a current physician-signed letter or medical review form indicating fitness-for-duty.

If you are selected for this assignment, you will be responsible for obtaining your supervisor’s approval to participate in this program.

## **HOW TO APPLY**

Please submit a:

1. Current resume
2. Cover letter, summarizing relevant work experience

Please submit applications via email or fax to:

Angel Córdova  
Office of International Affairs  
U.S. Department of the Interior  
E-mail: [angel\\_cordova@ios.doi.gov](mailto:angel_cordova@ios.doi.gov)  
Fax : 202-208-3983

Please contact Cynthia Perera (202-219-0537, [Cynthia\\_Perera@ios.doi.gov](mailto:Cynthia_Perera@ios.doi.gov)) or Jason Riley, (202-208-5224, [Jason\\_Riley@ios.doi.gov](mailto:Jason_Riley@ios.doi.gov)) with any questions.

Applications will be considered on a rolling basis through the life of the program.

All NPS applicants should also copy their applications to Rudy D’Alessandro ([rudy\\_dalessandro@nps.gov](mailto:rudy_dalessandro@nps.gov)) in the NPS Office of International Affairs. Please note that NPS policy prohibits NPS employees from traveling twice on ITAP assignments in any given 12-month period.

## **Application Process**

Shortlisted candidates will be interviewed by telephone. The entire selection process may take several months. All candidates will be notified of the results of the selection process by telephone, e-mail, or letter.

This position is open to all applicants who meet the stated requirements. Every effort will be made to select applicants that have not yet had the opportunity to participate on an ITAP assignment.